

First in  
Class  
First in  
Life



# Cosmo School

Prepared By *Mahbuba Jahan Mollika*  
(Assistant Teacher-Main Campus)

*Class:5*  
*Subject: Islam & Moral Education*

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*Day: Thursday*

## Chapter-3

## Lecture-5

## Day-7

### Dignity of Labour

**Labour:** Labour means toil, effort, exertion, industry, work.

- All of us are workers or Labour. People who give manual labour earn wages for their work. All of us labour, work hard and strive. Some of us work in business, some in agriculture, some in industry, some in learning and education, some in games and sports, some in service. Everyone - educated or illiterate, poor or rich-toils. They are human beings like us. They are brothers & sisters to us. They have the same honour and dignity as we have.

### An Incident

Fuad is in class Five. He gets up from bed in the early morning daily. Brushes his teeth and perform Wudu (ablution). Performs Fajr Salat and reads the Quran. He goes to school everyday after preparing his lessons under the guidance of his mother. He answers the questions on his lessons in the class when asked by teachers. Teachers are pleased with him. Teachers tell their students that they can learn well if they are attentive to studies and work hard. Efforts and work are keys to leaning and knowledge.

### Negative Attitude:

Sometimes we feel ashamed of carrying some tasks. We think that people will not like if we perform such work because people may take us as servants. Such an attitude is wrong. Every one of us puts in labour in some form or other.

### Example:

Our great Prophet (sm) used to do his own work always. He was never negligent of his tasks. He would not hate any work or put it off. He used to offer his assistance and cooperation to others in their work. He would himself sew torn clothes and dress and wash dirty clothing. He would sweep rooms, would wash plate-glass. Would take care of guests. He would do his own work like any other member of the family. He got pleasure in so doing. His declaration about the domestic help/servants runs like:

**"Your servants are your brothers. You should give them the same food as you eat. They should be given the dress as you wear. Help them in their work. Do not cause them suffer in their work. Show them honour. Their work must be respected".**

## How to treat/ respect our subordinates or household keepers

### Or, How to ensure/give the dignity of labour

Many poor and helpless persons including women work in our households. Many children of different ages groups, who come from needy families, are employed as domestic help.



Payment of Wages

1. We should behave well with them and give our love and affection.
2. We should not show contempt to any work or worker. We will respect them.
3. We will show honour to every worker for their work and labour.
4. We will ensure the dignity of labour. This manifests moral value which Islam teaches.
5. If they are senior to us in age, we should offer 'Salam' and show them respect.
6. When they are junior to us, we should honour and take care of them.
7. We should feed them the same food as we eat.
8. We will assist them in their work and will not cause any hardship to them or put them misery.
9. People who give manual labour earn wages for their work. The workers should be paid his/ her wage as soon as the work is completed.

10. The Great prophet (sm) has said,

**'Pay the worker his wages before drying up of his sweat due to toil.'**

11. The Great prophet (sm) has said about the dignity of labour-

**"Your servants are your brothers. You should give them the same food as you eat. They should be given the dress as you wear. Help them in their work. Do not cause them suffer in their work. Show them honour. Their work must be respected".**

## ➤ Importance to respect the labours & pay their wages in time

1. Effort and toils are key to success.
2. Almighty Allah has said-

**“Man gets that whatever he tries.”**

3. Efforts and work are keys to learning and knowledge.
4. No work or labour is worthless. No work is trifling. It is our moral duty to accord prestige to the workers.
5. Islam teaches us to ensure the dignity of labour.
6. The workers should be paid his/ her wage as soon as the work is completed.
7. The Great prophet (sm) has said-

**“Pay the worker his wages before drying up of his sweat due to toil.”**

8. Our great Prophet (sm) used to do his own work always. He was never negligent of his tasks. We should follow him.
9. The Great prophet (sm) has said about the dignity of labour-

**"Your servants are your brothers. You should give them the same food as you eat. They should be given the dress as you wear. Help them in their work. Do not cause them suffer in their work. Show them honour. Their work must be respected".**

## Exercise

### Short Questions:

1. What do you mean by labour?
2. What are the keys to success?
3. What does wadu mean?
4. What are the keys to learn and knowledge?
5. Who used to do his/her own work?
6. How should you behave to your senior?
7. How should you behave to your junior?
8. How should you behave to your household keeper?
9. What our great Prophet (sm) said about the payment of wages?
10. What Allah said about the dignity of labour?
11. What will you do if your younger brother behaves badly with you?
12. How should we behave with our subordinates?

**Fill in blanks:**

1. Labour means toil----- and-----industry work.
2. -----and-----are the keys to success.
3. Man gets that whatever he-----.
4. Wadu means-----.
5. -----used to do his own work always.

**Board Questions**

1. Write the importance to respect the labours and pay their wages in time.
2. How should we respect our household keepers?
3. How should we treat our subordinates?
4. What our Prophet (sm) said about the dignity of labour?
5. What have you learned from the story of dignity of labour write in your own words

